



Align. Measure. Perform. (AMP) Program Summary of Health Plan Incentive Payments

Measurement Year (MY) 2020

Health plans made a total of **\$32.9** million in incentive payments to provider organizations (POs) based on the MY 2020 IHA results for AMP Commercial HMO and Medi-Cal Managed Care members. The table below presents an overview of the payments made by participating health plans.

	Aetna	Anthem Blue Cross	Blue Shield of California	Blue Shield of California Promise	Cigna	Health Net ¹	L.A. Care	Sharp Health Plan	UnitedHealthcare	Western Health Advantage
IHA value-based incentive designs implemented	✗ Shared risk ✓ Full risk	✓ Shared risk ✗ Full risk	✓ Shared risk ² ✗ Full risk	✓ Shared risk ² ✗ Full risk	✓ Shared risk ✓ Full risk	✓ Shared risk ✗ Full risk	Uses IHA results but does not use IHA methodology for incentive payments	✗ Shared risk ✓ Full risk ³	✓ Shared risk ✓ Full risk	✗ Shared risk ✓ Full risk ³
Average per member per year (PMPY) incentive amount – All eligible and participating POs	\$15.81	\$0.04	\$22.40	\$21.69	\$18.48	\$5.17	\$4.90	\$17.00	\$9.20	\$10.18
Average PMPY incentive amount – All eligible and participating POs that earned an incentive	\$16.64	\$0.44	\$40.20	\$33.46	\$18.79	\$7.32	\$4.90	\$24.25	\$11.29	\$10.18
% of eligible and participating POs that earned an incentive	93%	2%	60%	70%	91%	69%	100%	100%	86%	100%
% of incentive payments based on attainment pathway (for shared risk POs)⁴	N/A	100%	100%	100%	100%	100%	N/A	N/A	100%	N/A
% of POs that failed:										
• Quality Gate⁵	✓ 7% ⁶	✓ 8%	✓ 11%	✓ 11%	✓ 9%	✓ 14%	✓ N/A	✓ 0%	✓ 6%	✓ N/A
• TCOC Trend Gate⁵	✓ N/A	✓ N/A	✓ N/A	✓ N/A	✓ N/A	✓ N/A	✓ N/A	✓ 0%	✓ N/A	✓ N/A
• TCOC Amount Gate⁵	✓ N/A	✓ N/A	✓ N/A	✓ N/A	✓ N/A	✓ N/A	✓ N/A	✓ N/A	✓ N/A	✓ N/A

¹ Used a combination of both the IHA value-based incentive design and its own incentive methodology to calculate incentive payments

² Calculated incentive payments based on eligible members as opposed to member years

³ Used IHA results in conjunction with additional performance metrics; may also use modified IHA full risk design or own incentive design methodology

⁴ IHA committees recommended eliminating the improvement pathway and fully utilizing the attainment pathway with expanded targets of the 50th, 75th, and 90th percentiles in MY 2020

⁵ IHA committees recommended waiving the TCOC Trend Gate and TCOC Amount Gates for MY 2020

⁶ Used a Quality Composite Score (QCS) set at a specific value instead of a QCS set at the current measurement year 10th percentile for the Quality Gate