

Align. Measure. Perform. (AMP) Program

Summary of Health Plan Incentive Payments – Measurement Year (MY) 2019

Health plans made a total of \$30.6 million in incentive payments to provider organizations (POs) based on the MY 2019 IHA results for Commercial HMO and Medi-Cal Managed Care members. The table below presents an overview of the payments made by participating health plans.

	Value-Based Incentive Design								Other Design
	Aetna	Anthem	Blue Shield of California	Cigna	United-Healthcare	Sharp	Western Health Advantage	Health Net	
Total payments using IHA results	\$28.9M¹								\$1.7M
Incentive Designs Implemented	✓ Full risk design applied to all POs	✓ Shared risk ✗ Full risk	✓ Shared risk ✗ Full risk	✓ Shared risk ✓ Full risk	✓ Shared risk ✗ Full risk	✗ Shared risk ✓ Full risk ²	✗ Shared risk ✓ Full risk ³	Quality	
Average PMPY – All Eligible & Participating POs	\$15.21	\$0.43	\$50.21	\$1.52	\$4.92	\$14.67	\$7.18	\$4.18	
Average PMPY – All POs that earned an incentive	\$16.55	\$3.18	\$70.55	\$4.71	\$7.68	\$14.67	\$7.18	\$5.95	
% of payment based on Attainment pathway	N/A	0%	2%	34%	16%	N/A	N/A	N/A	
% of POs that earned an incentive	92%	7%	59%	50%	44%	100%	100%	72%	
% of POs that failed any:									
• Quality Gate	✓ 5%	✓ 6%	✓ 6%	✓ 5%	✓ 18%	✓ 0%	✓ N/A	N/A	
• TCOC Trend Gate	✓ N/A	✓ 23%	✓ 14%	✓ 74%	✓ 40%	✓ 0%	✓ N/A		
• TCOC Amount Gate	✓ N/A	✓ 6%	✓ 9%	✓ 46%	✓ 7%	✓ N/A	✓ N/A		
• Net Shared Savings	✓ N/A	✓ 95%	✓ 45%	✓ 54%	✓ 52%	✓ 0%	✓ 0%		

¹ Includes Commercial HMO and Medi-Cal Managed Care

² Modified full risk design incorporating quality

³ Modified full risk design incorporating quality